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# 825 Basics Bulletin

Career  
Knowledge • Empowerment • Freedom





January 2011



Exceeds Expectations

Take Control Of Your Performance Review



Tricia Berry & Danielle Forget Shield

825 Basics, LLC

www.825basics.com  
succeed@825basics.com

713-515-0063  
P.O. Box 965  
Houston, TX 77001-0965

## Thought About A Career Resolution?

It's that time of year when most of us embrace the clean slate of a new year and focus on what we might like to do differently going forward. Maybe we're considering healthier lifestyle habits or spending more time focused on ourselves or our family. Don't forget to think about your career habits too.

It's easy to get comfortable in your work situation, plugging along at the day-to-day efforts without stopping to think about the overall picture. Even if you have a very focused career plan, your perspective can shift in the blink of an eye. We are all impacted by our experiences and the people we encounter. The immediate focus tends to be on the impact these encounters have on our personal lives. But what impact have your experiences and encounters had on your career perspectives over the past year? How have these encounters shifted your "Dream Job" scenario?

When I look back over the last 15 years of my career, it's shocking for me to see the shift I've made. At 22 years old I wanted to conquer the business world. My dream job had me in trendy suits, jet setting around the world. At 39 my perspective has shifted to something I would have laughed at 17 years ago: a flexible, but challenging work environment that allows me to spend quality time with my children every day. This shift didn't happen over-night. The gradual shift in perspective is apparent when I look back over my career path. Recognizing the trend as it was occurring has allowed me to maintain control over my career path rather than allowing someone else to alter that path or create an unexpected transition for me.

On your drive home tonight, take a few minutes to think about how your perspectives have changed over the past year. What might you need to alter about your "Dream Job" scenario for 2011?

**KNOW yourself.**  
**Become EMPOWERED by recognizing your own trends.**  
**And create CAREER FREEDOM for yourself!**

## My Career Needs a GPS

in Austin, TX

Friday, January 28, 2011  
3:00 - 5:00 p.m.  
Westin Austin at the Domain  
11301 Domain Drive, Austin, TX 78758

Start 2011 by giving yourself an afternoon to focus on YOU and your career plan. In this innovative workshop, engage in fun, interactive and high-energy activities to guide your career in 2011.

- Examine your mindsets and life trends that frame your accomplishments, goals and career pursuits.
- Gain an enhanced understanding of your interests, values and goals and their tie to your personal career satisfaction, energy and success.
- Create a personal action plan - your own GPS - and build a foundation for career and life decisions.

RSVP via email: [succeed@825basics.com](mailto:succeed@825basics.com)  
Admission Cost: \$75

Exceeds Expectations Books Will Be Available for Purchase: Soft Cover \$20, Hard Cover \$25

**Exceeds Expectations** is an easy-to-read journey of step-by-step processes, exercises and personal stories resulting in a Performance Review Action Plan—a personal strategy designed for you to *Exceed Expectations* in both your performance review and your career.

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