

# Action Box 44

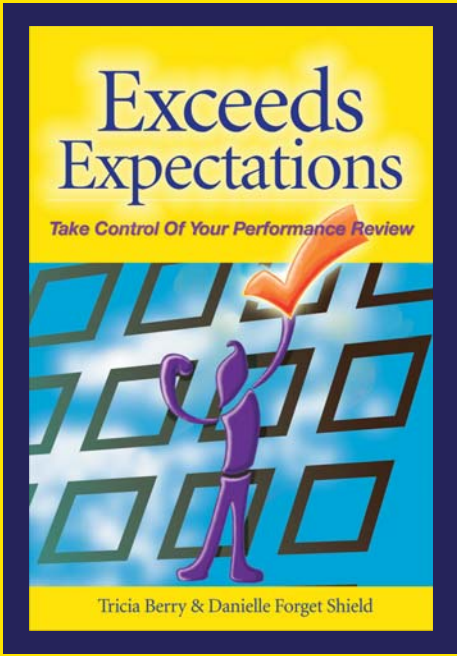


Connect Challenges to Job Responsibilities

Make the connections to the Strategies Grid and your performance review process. What challenges, if any, do you have for each job responsibility?

Strategy 1	Strategy 2	Strategy 4
Job Responsibilities	Goals or Objectives	Challenges
<i>Example: Ensure 24 hour response time to all customer inquiries</i>	<i>Example: All customer inquiries are responded to within 24 hours as measured by electronic response system</i>	<i>Example: Staff turnover has required me to work overtime to meet this goal.  Example: I am no longer being challenged by long-term project work as I am now consumed by short-term and redundant inquiries</i>

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